

Transformative Changes towards Sustainability

Table 1. Respondents Profiles

Code	Respondent	Location	Interview Duration (minutes)
01	Rector	Ngagel	42
02	Vice Rector 1	Tenggilis	95
03	Vice Rector 2	Zoom	47
04	Vice Rector 3	Ngagel	130
05	Vice Rector 4	Tenggilis	60
06	Head of Directorate of Research and Community Service	Tenggilis	85
07	Dean of Faculty of Law	Tenggilis	43
08	Dean of Faculty of Pharmacy	Tenggilis	45
09	Dean of Faculty of Business and Economics	Tenggilis	81
10	Dean of Faculty of Engineering	Tenggilis	60
11	Dean of Faculty of Psychology	Tenggilis	74
12	Dean of Faculty of Creative Industry	Tenggilis	67
13	Dean of Faculty of Techno-biology	Tenggilis	45
14	Dean of Faculty of Medical	Tenggilis	66
15	Head of Directorate of Procurement and Asset Management	Tenggilis	140
Code	Group Discussion	Location	Duration (minutes)
16	Directorate of Public Service (3 respondents)	Tenggilis	70
17	Directorate of Quality Assurance and Audit (2 respondents)	Ngagel	80
18	Center for Urban Community Empowerment (3 respondents)	Rungkut	60
19	Student Executive Board of Ubaya (3 respondents)	Tenggilis	75