Vol 1, No 2 (2018)

E-ISSN: 2580-4995 P-ISSN: 2580-4987

Diponegoro International Journal of Business

http://ejournal2.undip.ac.id/index.php/ijb

The importance of spirituality dimensions in the development of entrepreneurship **Hani Sirine**, **Elisabeth Penti Kurniawati**

The role of agency theory in the relationship between foreign ownership and performance-risk of stock in Indonesia: is one or two-way interaction?

Ahmad Maulin Naufa, I Wayan Nuka Lantara

Work-family conflict and cyberloafing: the mediating role of work stress **Agsa Kusumawati, Rosaly Franksiska**

A study of micro finance institution's role in developing the small scale enterprises of Ethiopia

Anubha Srivastava, Preeti Kulshresthra

Does managerial bias pose destructive impact on company? A non-linear relationship between CEO's overconfidence and company value **Bayu Wiratama**, **Kris Brantas Abiprayu**, **Siti Ridloah**

Organizational climate, organizational commitment, job satisfaction, and employee performance

Irwan Sugiarto

Leader-member exchange, job satisfaction, employee engagement, and employee performance

S Suharnomo, Dian Kartika



E-ISSN : 2580-4995 P-ISSN : 2580-4987



FOCUS AND SCOPE

DIJB aims to be the media for publishing empirical issues related to business studies. DIJB invites manuscripts in the some topics including marketing management, finance management, operation management, human resource management, innovation knowledge management, organizational behavior. management, organizational development, and change management. DIJB's main objective is disseminating empirical issues in business studies to the broad audiences such as, but not exclusive to, academicians, graduate students, and business practitioners.

PEER REVIEW PROCESS

All manuscripts that have been submitted in DIJB will go through these processes:

- 1. Author submit the manuscript
- Editor evaluation [some manuscripts are rejected or returned before the review process]
- 3. Blind peer review process
- 4. Editor Decision
- 5. Confirmation to the authors

OPEN ACCESS POLICY

This journal provides immediate open access to its content on the principle that making research freely available to the public supports a greater global exchange of knowledge.



E-ISSN: 2580-4995 P-ISSN: 2580-4987



EDITORIAL TEAM

Editor in Chief

Harjum Muharam (ScopusID: 56027948000) *Universitas Diponegoro, Indonesia*

Managing Editor

Aktsar Hamdi Tsalits (ScopusID: 57195239754) *Universitas Diponegoro, Indonesia*

Editorial Board Members

I Made Sukresna (ScopusID: 57189495166)

Universitas Diponegoro, Indonesia

Sari Wahyuni (ScopusID: 23010307300)

Universitas Indonesia, Indonesia

Nurul Indarti (ScopusID: 36680038200)

Universitas Gadjah Mada, Indonesia

Kardison Lumbanbatu (ScopusID: 57060521700)

Politeknik Negeri Pontianak, Indonesia

Rima Rachmawati (ScopusID: 57191860171)

Universitas Widyatama, Indonesia

Ardi Gunardi (ScopusID: 57191667735)

Universitas Pasundan, Bandung, Indonesia

A Andriyansah (ScopusID: 57194765014)

Universitas Terbuka, Indonesia

Editorial Assistant

Natasya Firsanti *Universitas Diponegoro, Indonesia*

E-ISSN: 2580-4995 P-ISSN: 2580-4987



TABLE OF CONTENTS VOL 1, NO 2 (2018)

The importance of spirituality dimensions in the development of entrepreneurship Hani Sirine, Elisabeth Penti Kurniawati	55-70
The role of agency theory in the relationship between foreign ownership and performance-risk of stock in Indonesia: is one or two-way interaction? Ahmad Maulin Naufa, I Wayan Nuka Lantara	71-85
Work-family conflict and cyberloafing: the mediating role of work	
stress Aqsa Kusumawati, Rosaly Franksiska	86-93
A study of micro finance institution's role in developing the small scale enterprises of Ethiopia Anubha Srivastava, Preeti Kulshresthra	94-104
Does managerial bias pose destructive impact on company? A non- linear relationship between CEO's overconfidence and company value Bayu Wiratama, Kris Brantas Abiprayu, Siti Ridloah	105-111
Organizational climate, organizational commitment, job satisfaction, and employee performance Irwan Sugiarto	112-120
Leader-member exchange, job satisfaction, employee engagement, and employee performance S Suharnomo, Dian Kartika	121-128